

## Optimizing Operational Excellence: A Comprehensive Study on Total Productive Maintenance (TPM)

Master's thesis in MIMI Engineering

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Academic year: 2023-2024 Abstract: This project investigates the transformative impact of Total Productive Maintenance (TPM) on operational efficiency and asset management in industrial settings. TPM, a holistic approach to maintenance, emphasizes proactive strategies to minimize equipment downtime, improve overall equipment effectiveness (OEE), and foster a culture of continuous improvement. The abstract provides insights into the core principles of TPM, its implementation methodologies, and the tangible benefits it brings to organizations, including increased productivity, reduced costs, and enhanced product quality. By examining case studies and practical applications, the project highlights TPM as a strategic framework for achieving sustainable operational excellence and fostering a proactive maintenance mindset within an organization.

Key-Words: Operational efficiency, operational excellence, reliability, breakdown time, Key performance indicators (KPIs), Computerized Maintenance Management Systems (CMMS), Continuous improvement, Employee training and participation.

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## 1. Introduction

In the realm of industrial management, achieving and sustaining optimal production levels while minimizing downtime and inefficiencies is a perpetual challenge [1]. Total Productive Maintenance (TPM) has emerged as a pivotal methodology, transcending traditional maintenance practices [2]. This introduction explores the foundational concepts of TPM, its evolution, and its role in transforming maintenance from a reactive to a proactive approach [3]. As organizations seek strategies to enhance operational excellence, TPM stands out as a holistic framework that not only addresses equipment reliability but also cultivates a culture of continuous improvement among personnel [4]. Building upon the foundational influence of Total Productive Maintenance (TPM), its sequel unfolds as a narrative of sustained transformation within industrial ecosystems. As organizations wholeheartedly embrace TPM principles, the sequel explores the ripple effects that extend beyond the shop floor. TPM's influence reaches into the realms. of organizational culture, where a shared commitment to continuous improvement becomes ingrained in the ethos [3]. This sequel delves into case studies and success stories, illustrating how TPM, as a catalyst for change, permeates through hierarchical structures, fostering collaboration and cross-functional communication. Furthermore, it investigates the evolving role of technology and data analytics within TPM, shedding light on how organizations leverage these tools to propel predictive maintenance strategies and further enhance operational resilience [5]. Through this continuation, the sequel articulates the ongoing narrative of TPM, portraying it not merely as a one-time initiative but as an enduring force shaping the future of industrial excellence . In the dynamic landscape of modern manufacturing, the quest for operational excellence has led organizations to reevaluate traditional maintenance paradigms [6]. Total Productive Maintenance (TPM) has gained prominence as a comprehensive strategy, encompassing the entire lifecycle of equipment [1],[2]. This introduction delves into the key pillars of TPM, namely autonomous maintenance, planned maintenance, and focused improvement, exploring how these elements synergize to create a systematic and integrated approach to enhancing equipment effectiveness [7]. Through an examination of TPM's historical roots and its contemporary applications, this article sets the stage for understanding how TPM fosters a proactive maintenance culture [6].

As industries grapple with the demands of competitiveness and efficiency, Total Productive Maintenance (TPM) has become a cornerstone in the pursuit of operational excellence. This introduction provides an overview of TPM's core principles, emphasizing its holistic approach to maintenance that extends beyond the technical aspects to include employee involvement and empowerment. By blending preventive and predictive maintenance with a commitment to continuous improvement, TPM not only optimizes equipment performance but also cultivates a workplace culture that values collaboration and innovation [8]. This article explores the multifaceted nature of TPM and its profound impact on organizational success in today's fast-paced and demanding business environment. In the ever-evolving landscape of manufacturing and production, the Total Productive Maintenance (TPM) philosophy has emerged as a strategic paradigm shift [9]. This introduction delves into the core tenets of TPM, focusing on its holistic approach to maximizing equipment effectiveness, minimizing losses, and empowering employees . Rooted in the belief that maintenance is everyone's responsibility, TPM seeks to integrate the efforts of all stakeholders, from operators to management, in a concerted drive towards operational excellence. This article explores the genesis of TPM, its evolution, and the contemporary applications that underscore its transformative impact on industries seeking not just efficiency but a fundamental shift in their operational mindset [10]and [11]. Total Productive Maintenance (TPM) exerts a profound influence on industrial organizations, transcending traditional paradigms of maintenance and operational management [5]. At its core, TPM is a holistic philosophy that extends beyond reactive fixes to create a proactive and collaborative culture within an organization. By emphasizing employee engagement, continuous improvement, and a comprehensive approach to equipment care, TPM serves as a catalyst for optimizing overall equipment effectiveness (OEE) and minimizing downtime [12]. Its influence is not confined to the shop floor; rather, it permeates the organizational fabric, fostering a shared responsibility for maintenance and instilling a mindset of continuous enhancement. The impact of TPM is far-reaching, driving not only immediate efficiency gains but also laying the foundation for sustained operational excellence and competitiveness in today's dynamic industrial landscape.

#### **Research Methodology** 2.

This research on Total Productive Maintenance (TPM) employs a multifaceted methodology to comprehensively understand its impact within industrial settings. The study's objectives are clearly defined, encompassing a thorough exploration of TPM's influence on overall equipment effectiveness (OEE), cost reduction, and employee engagement. A comprehensive literature review sets the theoretical foundation, identifying gaps and trends in existing knowledge. The research incorporates quantitative analysis, leveraging surveys and structured interviews to quantify the effects of TPM on performance metrics such as downtime and maintenance costs. Qualitative insights from interviews and focus groups provide a nuanced understanding of the human and organizational factors influencing TPM effectiveness. Case studies and best practices supplement the analysis, offering real-world examples and lessons learned from successful TPM implementations. Ethical considerations are paramount, ensuring confidentiality and adherence to guidelines. The research aims to not only quantify the impact of TPM but also contribute practical recommendations for organizations seeking to implement or enhance TPM strategies, fostering a culture of continuous improvement and operational excellence. Search well in online databases GOOGLE SCHOLAR, IEEE, Inderscience Publishers, Pro- Quest, Science Direct, and Springer Link. The objectives of this investigation consisted in: the identification of the main Productive Maintenance[6] articles and studies about this concept and the comparison between the differ ent theories and points of view, the statement of the main evolutions of the whole TPM procedure

#### TPM method 3.

Officially born in Japan in 1971 [12], TPM is an evolution of maintenance methods, notably American, aimed at improving machine efficiency through a proactive approach.

#### 3.1. **TPM** concept

Total Productive Maintenance (TPM) is a comprehensive maintenance philosophy and methodology that originated in Japan. Introduced in 1971 by Seiichi Nakajima [13], TPM goes beyond traditional maintenance approaches to achieve optimal production efficiency, eliminate losses, and foster a culture of continuous improvement. The key principles of TPM revolve around maximizing the overall equipment effectiveness (OEE) of machinery and equipment [6].

The core objectives of TPM include:

-Zero Breakdowns: Minimizing or eliminating unplanned equipment breakdowns through proactive maintenance practices.

-Zero Defects: Ensuring that production processes consistently produce high-quality products with minimal defects.

-Zero Accidents: Prioritizing safety by creating a workplace where accidents are prevented through proper equipment maintenance and employee training [6].

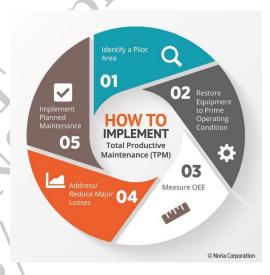


Figure 1: How to implement the method Total

TPM involves all employees in the organization, from operators to top management, emphasizing shared responsibility for equipment care and improvement initiatives [7].

The evolution of TPM over time has been marked by several phases and trends, reflecting both changes in industrial practices and advances in maintenance and production management. An important step often preceding the implementation of TPM is the adoption of 5S principles [4]. The roots of TPM can be traced back to Japanese initiatives for complete quality management and proactive maintenance management developed after WWII[14]. Japanese companies, such as Toyota, have implemented maintenance management approaches centered on preventive maintenance and employee involvement to improve equipment reliability and optimize production. In the 1980s, the TPM began to gain popularity outside of Japan, particularly in Europe and North America[15]. Businesses sought

to improve their competitiveness by using preventive and predictive maintenance practices to reduce stoppage times and increase operational efficiency. Before implementing the TPM, many organizations follow the 5S principles, which aim to organize the workplace to improve employee efficiency, safety, and satisfaction. The 5S (Seiri, Seiton, Seiso, Seiketsu, Shitsuke) consistently train, range, clean, standardize, and maintain discipline. This stage facilitates the subsequent implementation of TPM by creating an environment conducive to autonomous maintenance and continuous improvement[16]. Therefore, the relationship between the 5S and the TPM is close; the 5S frequently serves as a foundation for the successful implementation of the TPM by creating an organized work environment that encourages proactive maintenance.

## 4. TPM pillars

Total Productive Maintenance (TPM) consists of eight key pillars or components, each contributing to the overall goal of achieving optimal equipment efficiency and fostering a culture of continuous improvement. Here is an explanation of the eight pillars of TPM:

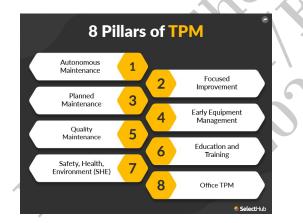


Figure 2: The eight pillars of Total Productive Maintenance[10]

1- Autonomous Maintenance (Jishu Hozen): Autonomous Maintenance involves empowering equipment operators to take ownership of routine maintenance tasks such as cleaning, lubricating, and inspecting their machines. By training operators to identify and address minor issues, this pillar aims to reduce the dependency on the maintenance team for basic tasks, ultimately preventing breakdowns and improving overall equipment reliability[2] and [17].

2-Planned Maintenance (Keikaku Hozen): Planned Maintenance focuses on the systematic and scheduled upkeep of equipment to prevent breakdowns and minimize unplanned downtime. Through the use of maintenance schedules, checklists, and predictive maintenance techniques, organizations can optimize maintenance activities, extend equipment life, and ensure consistent operational performance[2].

3-Focused Improvement (Kobetsu Kaizen): Focused Improvement encourages continuous improvement activities targeted at specific issues affecting equipment performance. This pillar involves cross-functional teams identifying and addressing root causes of inefficiencies, losses, and defects. The goal is to implement incremental improvements that contribute to overall productivity gains [18].

4-Education and Training (Kyojo Kaizen): Education and Training focus on providing the necessary skills and knowledge to employees at all levels to actively participate in TPM initiatives[12]. Training programs cover areas such as equipment operation, maintenance techniques, and problem-solving skills. A well-trained workforce is crucial for successful TPM implementation.

5-Early Equipment Management (EEM - Hinshitsu Hozen): Early Equipment Management involves integrating maintenance considerations during the design and installation phases of new equipment. By addressing reliability and maintainability issues early in the equipment life cycle, organizations can avoid future problems and ensure that new assets contribute to overall equipment effectiveness.

6-Quality Maintenance (Seiketsu Kaizen): Quality Maintenance focuses on maintaining and improving product quality by preventing defects and ensuring that production processes consistently meet quality standards. This pillar involves establishing standardized work procedures, conducting regular audits, and implementing measures to eliminate sources of variation and defects.

7- Safety, Health, and Environment (SHE - Anzen Katsudo): Safety, Health, and Environment are integral aspects of TPM. This pillar emphasizes creating a safe and healthy work environment, reducing the risk of accidents, and ensuring compliance with environmental regulations. A safe workplace is conducive to effective equipment management and employee well-being.

8-Office TPM (Bunsho TPM): Office TPM extends the principles of TPM to administrative and support functions within an organization. This pillar aims to eliminate waste, improve processes, and enhance efficiency in non-production areas, ensuring that the benefits of TPM are realized across all aspects of the business. These eight pillars collectively form the framework for TPM, providing a structured approach to achieving and sustaining operational excellence in manufacturing and beyond. Successful implementation requires a holistic commitment from all levels of the organization, emphasizing continuous learning, collaboration, and a proactive approach to maintenance and improvement activities [3].

## 5. The principles of Total Productive Maintenance

Total Productive Maintenance (TPM) is based on a set of guiding principles that form the foundation for its implementation. These principles are designed to foster a proactive and holistic approach to maintenance, with the ultimate goal of achieving optimal equipment effectiveness and operational efficiency [5]. Here are the key principles of Total Productive Maintenance: 1- Maximize Overall Equipment Effectiveness (OEE): The primary objective of TPM is to maximize the OEE of equipment. OEE is a metric that measures the efficiency of a manufacturing process by considering factors such as availability, performance, and quality. TPM aims to eliminate losses in these areas and ensure that equipment operates at its full potential. 2- Employee Involvement and Empowerment: TPM places a strong emphasis on involving and empowering employees at all levels. Operators are encouraged to take responsibility for routine maintenance tasks through Autonomous Maintenance, and crossfunctional teams are formed to participate in improvement activities. Engaged and empowered employees contribute significantly to the success of TPM initiatives[19].

3-Preventive and Predictive Maintenance: TPM promotes a shift from reactive maintenance to preventive and predictive maintenance strategies. By identifying and addressing issues before they lead to breakdowns, organizations can minimize unplanned downtime and extend the life of equipment [4],[10].

4-Continuous Improvement (Kaizen): Kaizen, or continuous improvement, is a fundamental principle of TPM. It involves small, incremental changes to improve processes, reduce waste, and enhance overall efficiency. TPM encourages a culture of continuous improvement at all levels of the organization.

5-Cross-Functional Teamwork: TPM emphasizes col-

laboration among different functions within an organization. Cross-functional teams are formed to address specific issues and drive improvement initiatives. This collaborative approach ensures that diverse perspectives and expertise contribute to problem-solving and decision-making [2].

6-Early Equipment Management (EEM): EEM involves considering maintenance requirements during the design and installation of new equipment. By addressing reliability and maintainability issues early in the equipment life cycle, organizations can avoid future problems and optimize the performance of new assets. Total Employee Involvement (TEI):

7-Total Employee Involvement goes beyond individual tasks and encourages all employees to actively participate in the improvement of the entire organization. This principle underscores the idea that everyone in the organization plays a role in achieving and sustaining operational excellence [9].

8-Zero Defects, Zero Breakdowns, Zero Accidents: TPM sets ambitious goals of achieving zero defects in production, zero breakdowns in equipment, and zero accidents in the workplace. While these goals may be challenging to attain completely, they serve as guiding principles to drive continuous improvement and minimize disruptions.

9-Measurement and Benchmarking: TPM emphasizes the importance of measuring performance using key indicators such as OEE. Benchmarking against industry standards or best practices helps organizations set realistic targets and identify areas for improvement.

10-Sustainability and Institutionalization: TPM is not a one-time initiative but a sustained philosophy. Organizations must institutionalize TPM by embedding its principles and practices into the organizational culture. This ensures that TPM becomes an integral part of daily operations and continues to deliver long-term benefits [4].

# 6. Implementation of TPM

Implementing Total Productive Maintenance (TPM) is a structured process that begins with securing commitment from top management and forming a crossfunctional steering committee. A thorough baseline assessment sets the stage for establishing achievable goals, followed by comprehensive employee awareness and training programs [3]. The phased introduction of TPM pillars, starting with Autonomous Mainte-

nance and progressing through Planned Maintenance, Focused Improvement, and others, ensures a systematic integration of TPM principles into daily operations. Ongoing education and training, particularly in Early Equipment Management and Quality Maintenance, contribute to a culture of continuous improvement. Safety, health, and environmental considerations are prioritized alongside the extension of TPM principles to administrative functions through Office TPM. Regular measurement, review, and the implementation of recognition and rewards systems reinforce progress and motivate teams [3]. The key to successful TPM implementation lies in fostering a culture of continuous improvement, where all employees actively contribute to the reliability, productivity, and overall operational excellence of the organization<sup>[4]</sup>

# 7. The difference between TPM and RCM maintenance

Total Productive Maintenance (TPM) and Reliability-Centered Maintenance (RCM) are both two approaches to implementing a maintenance strategy that aim to improve equipment reliability and performance. TPM focuses on equipment management and empowering employees to take ownership of maintenance tasks, while RCM is centered around developing an effective preventive maintenance program. A study by Ben-Daya (2000) suggests that RCM is essential for the development of a preventive maintenance program within the framework of TPM, leading to better results from TPM implementation. Additionally, Braglia et. al. (2019) propose a new operational approach that integrates principles and methods of both TPM and RCM to design or improve maintenance plans for systems[7]. This approach utilizes different tools to support decision-makers and operators in planning and implementing maintenance activities. Overall, while TPM emphasizes equipment management and employee empowerment, RCM focuses on developing effective preventive maintenance programs[20]. Integrating both methodologies can lead to more comprehensive maintenance plans and improved equipment reliability:

#### 7.1. Focus and Objective

TPM (Total Productive Maintenance): TPM is a holistic approach that aims to maximize overall equip-

ment effectiveness (OEE) by involving all employees in the organization. It focuses on preventing equipment breakdowns, reducing defects, and creating a culture of continuous improvement.

RCM (Reliability Centered Maintenance): RCM is a systematic and analytical approach that focuses on determining the most effective maintenance strategy for each piece of equipment based on its criticality and function. The primary objective is to ensure reliability while optimizing maintenance costs [18].

## 7.2. Scope

TPM: TPM has a broad scope and is applicable across various industries, including manufacturing, services, and administrative functions. It is not limited to specific equipment types and can be applied organizationwide.

RCM: RCM is often applied to critical or complex systems where the consequences of failure are high, such as in aviation, nuclear, or process industries. It is more commonly used for analyzing specific equipment or systems rather than being applied universally across an organization.

## 7.3. Cultural Aspect:

**TPM: TPM** is not just a set of maintenance practices; it is a cultural transformation. It involves creating a workplace culture that values collaboration, employee involvement, and continuous improvement.

RCM: RCM, while providing a systematic analysis for maintenance decision- making, may not inherently foster a broad cultural change within the organization. It is more focused on the technical aspects of maintenance.

#### 7.4. Employee Involvement:

TPM: Employee involvement is a core element of TPM. It encourages operators to actively participate in routine maintenance tasks through autonomous maintenance. Cross-functional teams are formed to drive continuous improvement initiatives.

RCM: While RCM may involve input from various stakeholders, it is often led by maintenance and engineering experts who analyze the technical aspects of equipment failure modes.

#### 7.5. Maintenance Strategies:

TPM: TPM encompasses a range of maintenance strategies, including autonomous maintenance by operators, planned maintenance, and focused improvement activities. It aims to prevent breakdowns, defects, and accidents.

RCM: RCM involves a detailed analysis of failure modes, consequences, and the selection of maintenance strategies based on criticality. It is more focused on optimizing maintenance approaches for specific equipment.

#### 7.6. Application:

TPM: TPM is applicable in a wide range of industries and organizational settings, making it versatile and adaptable to various contexts.

RCM: RCM is often applied in industries with complex systems, high consequences of failure, and stringent safety and reliability requirements. Essentially, TPM is a holistic approach that integrates maintenance practices with organizational culture and employee involvement to maximize overall equipment effectiveness. RCM, on the other hand, is a more analytical approach focused on determining the most effective maintenance strategies for specific equipment based on criticality and function. The choice between TPM and RCM depends on the organizations goals, industry, and specific maintenance needs.

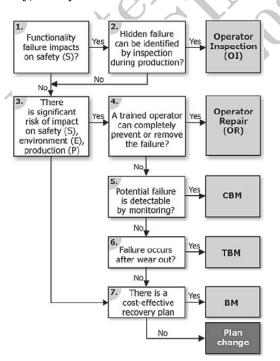


Figure 3: Relation between TPM, RCM and other maintenance approaches[21]

# 8. Key success factors of TPM :

The success of Total Productive Maintenance (TPM) hinges on a multifaceted interplay of critical factors, collectively steering organizations towards enhanced equipment reliability, heightened productivity, and a transformative maintenance culture. At the pinnacle stands unwavering top management commitment, a bedrock that entails not only allocating requisite resources but also actively championing the TPM initiative throughout the organization. Integral to TPM's triumph is the pivotal role played by employees at all levels [18]. Actively involving and empowering the workforce, especially equipment operators, nurtures a sense of ownership, instilling responsibility for equipment care, and fostering a collaborative atmosphere [7] . Comprehensive training programs further fortify TPM's success, ensuring that personnel possess the necessary skills and knowledge to execute TPM practices effectively. The cornerstone of TPM, autonomous maintenance, sees operators taking charge of routine tasks, not only bolstering equipment reliability but also cultivating a culture of self-sufficiency and perpetual improvement. Clear and measurable goals, focused on metrics such as Overall Equipment Effectiveness (OEE) and downtime reduction, serve as guiding beacons, steering TPM implementation with a sense of purpose and direction [4][18]. The Kaizen philosophy embedded within TPM manifests through focused improvement activities, systematically addressing inefficiencies and root causes, thus contributing to sustained advancements. Planned maintenance, underpinned by a well-defined schedule, stands as a preventive bastion against breakdowns and unplanned downtime. Early Equipment Management (EEM) ensures the integration of maintenance considerations in the embryonic stages of new equipment, aligning with the prophylactic tenets of TPM. Key performance indicators, meticulously benchmarked against industry standards, facilitate performance measurement, guiding organizations towards continuous improvement[9]. Cross-functional collaboration, effective communication channels, and a culture of recognition and rewards complete the tapestry of TPM success, weaving together the diverse elements into a cohesive fabric of operational excellence. Through these integrated efforts, TPM not only revitalizes maintenance practices but also catalyzes a profound cultural shift, ensuring sustained improvements and positioning organizations

on the trajectory of lasting success[21] [22].

## 9. The Link Between TPM and CMMS (Computerized Maintenance Management System)

The relationship between Total Productive Maintenance (TPM) and a Computerized Maintenance Management System (CMMS) is crucial for the effective implementation and management of maintenance activities within an organization[23]. TPM, a holistic approach to maintenance, and CMMS, a software system designed to streamline maintenance operations, complement each other in various ways:

1- Data Integration and Management:

- TPM: TPM emphasizes the importance of collecting and analyzing data to make informed decisions about equipment maintenance and performance. This includes information on breakdowns, maintenance tasks, and overall equipment effectiveness.
- CMMS: CMMS provides a centralized platform for storing, managing, and analyzing maintenance-related data. It acts as a repository for information on work orders, equipment history, inventory levels, and preventive maintenance schedules [24].
- 2- Work Order Management:
  - TPM: TPM involves various maintenance activities, both planned and unplanned. Work orders for maintenance tasks need to be efficiently managed to ensure that activities are executed in a timely manner.
  - CMMS: CMMS facilitates the creation, tracking, and management of work orders. It helps prioritize tasks, assign responsibilities, and monitor progress, ensuring that TPM activities are organized and executed systematically.
- **3-** Preventive Maintenance Planning:
  - TPM: Preventive maintenance is a key component of TPM, aiming to proactively address potential issues and avoid unplanned downtime.
  - CMMS: CMMS assists in planning and scheduling preventive maintenance tasks. It ensures that maintenance activities are carried out based on predefined schedules, reducing the risk of equipment failures.

- 4- Asset Management:
  - TPM: TPM focuses on maximizing the overall equipment effectiveness (OEE) of assets, requiring a comprehensive understanding of equipment conditions and performance.
  - CMMS: CMMS supports asset management by providing a detailed overview of each asset, including its maintenance history, current status, and associated costs. This information aids in making informed decisions about equipment reliability and replacement [24].
- 5- Data-Driven Decision-Making:
  - TPM: TPM encourages a data-driven approach to decision-making, relying on accurate and up-to-date information for continuous improvement.
- CMMS: CMMS enhances data-driven decisionmaking by providing real-time insights into maintenance activities, costs, and equipment performance. Reports and analytics generated by CMMS help identify trends and areas for improvement within the TPM framework [23][25].
   6- Inventory Management:
  - TPM: Effective maintenance often involves managing spare parts and consumables to minimize downtime during equipment breakdowns.
    CMMS: CMMS includes features for inventory management, helping organizations track and control the stock of spare parts. This ensures that necessary components are available when needed for TPM activities [24][24][23].
- 7- Documentation and Compliance:
  - TPM: TPM requires thorough documentation of maintenance activities, equipment conditions, and improvement initiatives.
  - CMMS: CMMS serves as a documentation hub, capturing details of all maintenance-related activities. It also aids in compliance management by ensuring that maintenance tasks align with regulatory requirements.

CAMM computer assisted maintenance management will be most useful in the TPM pillars related to planning, verification and optimization of work methods, as well as in collective negotiation. Companies can use CAMM to compare the employee benefits they offer with those of the industry, establish variances during collective negotiations and estimate the costs of planned changes[26][27]. CAMM can provide clear, simple information to help business leaders make informed decisions during negotiations. Additionally, such a service can also help make long-term projec-

tions on employee benefit costs, which is especially useful for small businesses that don't have the resources to do so. Ultimately, CAMM can be an essential communications tool for businesses as part of TPM[28][29].

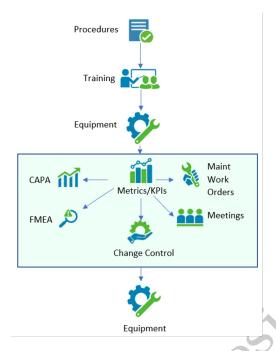


Figure 4: CMMS/TPM Maintenance Software - Total Lean Management

## 10. Conclusions

In conclusion, Total Productive Maintenance (TPM) has proven to be a successful methodology for improving equipment reliability, increasing productivity, and fostering a culture of continuous improvement in many organizations. However, despite its potential benefits, TPM can also encounter challenges and fail to produce the desired results if not implemented effectively. The success of TPM lies in its ability to engage employees, optimize maintenance practices and maximize equipment efficiency. When implemented with strong management support, proper training and clear objectives, TPM can lead to significant improvements in operational efficiency and overall performance. On the other hand, TPM initiatives can fail if there is a lack of commitment from management, resistance to change from employees, inadequate training and skills, insufficient planning, monitoring and monitoring. insufficient assessment, unsupportive organizational culture, or complexities in processes and equipment. Therefore, while recognizing the successes of TPM, it is essential to recognize potential pitfalls and proactively address them to ensure the effective implementation

and lasting benefits of TPM initiatives. By understanding both the successes and failures of TPM, organizations can learn valuable lessons and refine their approaches to maximize the chances of success and achieve long-term improvements in performance and competitiveness.

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